

**MINUTES OF A MEETING OF THE
ADMINISTRATION COMMITTEE
OF THE DUPAGE WATER COMMISSION
HELD ON THURSDAY, NOVEMBER 15, 2018
600 EAST BUTTERFIELD ROAD
ELMHURST, ILLINOIS 60126**

Chairman Zay called the meeting to order at 6:18 P.M.

Committee members in attendance: J. Broda, R. Obarski, and J. Zay

Committee members absent: J. Healy and D. Novotny

Also in attendance: F. Frelka, C. Peterson, A. Stark and J. Spatz

Commissioner Obarski moved to approve the Minutes of the October 18, 2018 Administration Committee meeting. Seconded by Chairman Zay and unanimously approved by a Voice Vote.

All voted aye. Motion carried.

Regarding the discussion on employee salary adjustments, General Manager Spatz noted that he would be presenting this topic in the main meeting. Discussion ensued on whether salary adjustments could be discussed in open session. General Manager Spatz stated that on October 10, 2018 the Illinois Attorney General made a binding opinion that discussions regarding groups of employee salaries must be discussed in open session. However, should the discussion turned into an individual employee's salary, then an executive session would need to be called.

Commissioner Obarski asked if a decision would be made tonight. General Manager Spatz replied that he would be asking for a consensus from the board.

After General Manager Spatz stated that the presentation was compiled by using comparative rates among some of the Commission's customers, Commissioner Obarski adjourned the meeting at 6:22 P.M. Seconded by Chairman Zay and approved by a Voice Vote.

All voted aye. Motion carried.