

**DUPAGE WATER COMMISSION - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"**

**Illinois Public Act 97-0609**

For the year beginning May 1, 2017 thru April 30, 2018

Date Posted: 8/18/2017

| EMPLOYEE NAME         | Job Description                                       | Salary    | Medical  | HSA Contribution | Dental | Vision | Car Allowance | Total     | Sick Days Granted | Vacation Days Granted | Personal Days Granted |
|-----------------------|---|-----------|----------|------------------|--------|--------|---------------|-----------|-------------------|-----------------------|-----------------------|
| ARREDONDO, GABRIEL    | Assistant Operator                                    | \$ 61,648 | \$ 6,452 | \$ 1,827         | \$ 484 | \$ 110 |               | \$ 70,521 | 12                | 15                    | 1                     |
| BOSTICK, ROSS C       | Facilities Construction Supervisor/Safety Coordinator | 112,987   | 18,390   | 5,827            | 1,533  | 308    |               | 139,045   | 12                | 25                    | 3                     |
| BUTLER, VERONICA P    | Administrative Assistant/Receptionist                 | 56,815    | 11,937   | 5,827            | 964    | 187    |               | 75,730    | 12                | 20                    | 1                     |
| CARDENAS, REYNALDO    | Lead Operator   | 68,956    | 18,390   | 5,827            | 1,533  | 308    |               | 95,013    | 12                | 15                    | 1                     |
| CASTANEDA, MARCOS     | Field Maintenance Technician                          | 54,774    | 18,390   | 5,827            | 1,533  | 308    |               | 80,831    | 12                | 15                    | 1                     |
| DRISCOLL, KENNETH B   | Lead Operator   | 72,627    | 18,390   | 5,827            | 1,533  | 308    |               | 98,684    | 12                | 20                    | 1                     |
| ELLINGSWORTH, ROCKY   | Field Maintenance Technician                          | 71,767    | 6,452    | 1,827            | 484    | 110    |               | 80,640    | 12                | 10                    | 1                     |
| FOUSHI, MICHAEL T     | Assistant Operator                                    | 61,263    | 18,390   | 5,827            | 1,533  | 308    |               | 87,320    | 12                | 15                    | 1                     |
| FRELKA, FRANK J       | GIS Coordinator                                       | 107,816   | 18,390   | 5,827            | 1,533  | 308    |               | 133,874   | 12                | 20                    | 3                     |
| HANSEN, JAMES R       | Field Maintenance Technician                          | 45,760    | 8,881    | -                | 484    | 110    |               | 55,234    | 12                | 10                    | 1                     |
| HUGHES, MICHAEL L     | IT Coordinator  | 90,648    | 6,452    | 1,827            | 484    | 110    |               | 99,521    | 12                | 25                    | 1                     |
| JOHNSON, CAROLYN A    | Executive Secretary                                   | 78,607    | 12,905   | 3,627            | 1,005  | 221    |               | 96,364    | 12                | 20                    | 3                     |
| KAZMIERCZAK, EDWARD J | Pipeline Supervisor                                   | 112,590   | 12,905   | 3,627            | 1,005  | 221    |               | 130,347   | 12                | 25                    | 3                     |
| LADEGAARD, MICHAEL S  | Maintenance Technician                                | 83,439    | 6,452    | 1,827            | 484    | 110    |               | 92,312    | 12                | 25                    | 1                     |
| LEANOS, FRANK         | Field Maintenance Technician                          | 51,335    | 6,452    | 1,827            | 484    | 110    |               | 60,208    | 12                | 10                    | 1                     |
| MCGHEE, TERRANCE J    | Manager of Operations                                 | 141,824   | 15,841   | -                | 1,005  | 221    |               | 158,890   | 12                | 25                    | 5                     |
| MELGOZA, JR., AURELIO | Lead Operator   | 71,936    | 18,390   | 5,827            | 1,533  | 308    |               | 97,993    | 12                | 20                    | 1                     |
| MOX, JOSEPH C         | Senior Technician                                     | 91,077    | 11,937   | 5,827            | 964    | 187    |               | 109,992   | 12                | 25                    | 1                     |
| NILES, KENNETH N      | Utility Locator                                       | 86,200    | 18,390   | 5,827            | 1,533  | 308    |               | 112,257   | 12                | 25                    | 1                     |
| NOLAN JR., RICHARD J  | Field Maintenance Coordinator                         | 89,701    | 15,446   | 3,627            | 484    | 110    |               | 109,368   | 12                | 20                    | 1                     |
| PETERSON, CHERYL      | Financial Administrator                               | 134,340   | 18,390   | 5,827            | 1,533  | 308    |               | 160,397   | 12                | 20                    | 5                     |
| RODRIGUEZ, JENESSA R  | Document Management Specialist/GIS Technician         | 60,890    | 18,390   | 5,827            | 484    | 221    |               | 85,811    | 12                | 15                    | 1                     |
| ROWAN, MICHAEL F      | Assistant Operator                                    | 60,232    | 18,390   | 5,827            | 1,533  | -      |               | 85,982    | 12                | 20                    | 1                     |
| SANCHEZ, RENE J       | Maintenance Technician                                | 66,222    | 18,390   | 5,827            | 1,533  | 308    |               | 92,280    | 12                | 20                    | 1                     |
| SCHORI, JOHN W        | Instrumentation/Remote Facilities Supervisor          | 108,255   | 12,905   | 3,627            | 1,005  | 221    |               | 126,012   | 12                | 25                    | 3                     |
| SCHWEIZER, MICHAEL G  | Utility Coordinator                                   | 98,410    | 6,452    | 1,827            | 484    | -      |               | 107,173   | 12                | 25                    | 1                     |
| SPATZ, JOHN           | General Manager                                       | 191,997   | 18,390   | 5,827            | 1,533  | 308    | \$ 5,400      | 223,454   | 12                | 25                    | 5                     |
| TOWNSEND, CHRISTOPHER | Lead Operator   | 80,317    | 6,452    | 1,827            | 484    | 110    |               | 89,190    | 12                | 25                    | 1                     |
| UNGER, JASON J        | Control Room Operator                                 | 64,892    | 11,937   | 5,827            | 964    | 187    |               | 83,807    | 12                | 20                    | 1                     |
| VILLEGAS, JR., HECTOR | Field Maintenance Technician                          | 66,608    | 12,905   | 3,627            | 1,005  | 221    |               | 84,365    | 12                | 20                    | 1                     |
| WEED, MICHAEL J       | Operations Supervisor                                 | 109,071   | 18,390   | 5,827            | 1,533  | 308    |               | 135,129   | 12                | 25                    | 3                     |
| WEGNER, WILLIAM R     | Maintenance Technician                                | 86,127    | 18,390   | 5,827            | 1,533  | 308    |               | 112,185   | 12                | 25                    | 1                     |
| WESOLOSKI, GARY       | Utility Locator                                       | 62,149    | 18,390   | 5,827            | 1,005  | 221    |               | 87,591    | 12                | 15                    | 1                     |

**DUPAGE WATER COMMISSION - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" OVER \$150,000**

**Illinois Public Act 97-0609**

For the year beginning May 1, 2017 thru April 30, 2018

Date Posted: 4/11/2017

| <b>EMPLOYEE NAME</b> | <b>Job Description</b>  | <b>Salary</b> | <b>Medical</b> | <b>HSA<br/>Contribution</b> | <b>Dental</b> | <b>Vision</b> | <b>Car<br/>Allowance</b> | <b>Total</b> | <b>Sick Days<br/>Granted</b> | <b>Vacation<br/>Days<br/>Granted</b> | <b>Personal<br/>Days<br/>Granted</b> |
|----------------------|-------------------------|---------------|----------------|-----------------------------|---------------|---------------|--------------------------|--------------|------------------------------|--------------------------------------|--------------------------------------|
| MCGHEE, TERRANCE     | Manager of Operations   | 141,824       | 15,841         | -                           | 975           | 221           |                          | 158,861      | 12                           | 25                                   | 5                                    |
| PETERSON, CHERYL     | Financial Administrator | 134,340       | 18,390         | 5,827                       | 1,533         | 308           |                          | 160,397      | 12                           | 20                                   | 5                                    |
| SPATZ, JOHN          | General Manager         | 191,997       | 18,390         | 5,827                       | 1,533         | 308           | 5,400                    | 223,454      | 12                           | 25                                   | 5                                    |

**DUPAGE WATER COMMISSION - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" OVER \$150,000**  
**Illinois Public Act 97-0609**

Date Effective  
Date Posted

1/1/2018  
12/12/2017

| <b>EMPLOYEE NAME</b> | <b>Job Description</b> | <b>Salary</b> | <b>Medical</b> | <b>HSA<br/>Contribution</b> | <b>Dental</b> | <b>Vision</b> | <b>Car<br/>Allowance</b> | <b>Total</b> | <b>Sick Days<br/>Granted</b> | <b>Vacation<br/>Days<br/>Granted</b> | <b>Personal<br/>Days<br/>Granted</b> |
|----------------------|------------------------|---------------|----------------|-----------------------------|---------------|---------------|--------------------------|--------------|------------------------------|--------------------------------------|--------------------------------------|
| SPATZ, JOHN          | General Manager        | 194,540       | 21,875         | 5,827                       | 1,556         | 308           | 5,400                    | 229,506      | 12                           | 25                                   | 5                                    |