

**MINUTES OF A MEETING OF THE  
ADMINISTRATION COMMITTEE  
OF THE DuPAGE WATER COMMISSION  
HELD ON THURSDAY, SEPTEMBER 18, 2014  
600 EAST BUTTERFIELD ROAD  
ELMHURST, ILLINOIS 60126**

The meeting was called to order at 6:47 P.M.

Committee members in attendance: L. Crawford, W. Murphy, and J. Zay (*ex officio*)

Committee members absent: J. Broda and J. B. Webb

Also in attendance: J. Spatz, F. Frelka and J. Rodriguez

Commissioner Murphy moved to approve the Minutes of the August 21, 2014, Administration Committee meeting. Seconded by Chairman Zay and unanimously approved by a Voice Vote.

All voted aye. Motion carried.

Regarding the 2015 Healthcare Benefits, General Manager Spatz stated that the Commission's Healthcare consultant provided staff with the 2015 Blue Cross Blue Shield insurance rates, which included an approximate increase of 25-30%. He stated that switching plans to the new metallic plans offered a significant disadvantage to the employees, and at the same time, offer little to no benefit with respect to cost savings. Therefore, General Manager Spatz recommended that the Commission stay with its current grandfathered plans. He noted that initially the Commission's healthcare consultant informed staff that if the Commission was to keep its current grandfathered plans with Blue Cross and Blue Shield, then no changes were needed. However, the Commission was later informed that notification to maintain current grandfathered plans was needed by October 15<sup>th</sup>.

General Manager Spatz noted that a staff meeting would be held to review and explain how the 2015 increased rates would be share between the Commission and employees. Then bring forward a resolution next month that would approve continuing with the current insurance plan, as long as the employees agree to stay with the current plan, which is most likely going to be the case.

After some discussion, it was the consensus of the Commissioners present to bring this to the board for a consensus.

Commissioner Murphy moved to adjourn the meeting at 6:56 P.M. Seconded by Chairman Zay and unanimously approved by a Voice Vote.

All voted aye. Motion carried.